

TRANSLOG INSIDER

Everything in Motion



A look inside the systems, stories and strategies that keeps TransGlobal moving and leading.

A WORD FROM OUR LEADERSHIP

Dear Team,

I am thrilled to introduce TRANSLOG INSIDER, our in-house magazine that showcases innovation, excellence, and collaboration across Transglobal. This platform will highlight achievements, share knowledge, and keep you engaged with company updates and success stories.

Over the past six months, we have:

- Implemented a Transportation Management System (TMS) and automated dashboards, streamlining operations and efficiency.
- Conducted driver safety training with key customers, reinforcing our commitment to safety.
- Expanded into 3PL services, warehousing, and last-mile transportation, strengthening our position in logistics.

We've had a strong start to 2025, earning two major recognitions:

- Feb 2025 – Excellence Award from Honda Motorcycles & Scooters India for smart business practices.
- Mar 2025 – "Reliable Partner in Quality & Delivery" from Royal Enfield for the 3rd year in a row.



Between Jan–Mar 2025, three Defensive Driving Technique training sessions were held with Bajaj Auto Ltd (Chakan, 2 plants, Maharashtra) and Hero MotoCorp Ltd (Halol, Gujarat), benefitting drivers with safety and maintenance awareness. Plans are underway to expand these sessions to the Northern region.

In April 2025, we launched 3PL & Warehousing operations for Honda Motorcycle & Scooters India Pvt Ltd in Nagpur at a 3.5 lakh sq. ft. facility with 150+ personnel. Advanced IT systems, including WMS and Automated MIS, now drive efficiency, reporting, and data-driven decision-making.

Our people remain our greatest strength. This year, Laxman was awarded Employee of the Year, receiving a brand-new car for his exceptional dedication and results.

Looking Ahead:

We will continue focusing on utilization, expanding supply chain markets, strengthening partnerships, and ensuring on-time, damage-free deliveries with innovation and efficiency at the core.

Thank you for your hard work and commitment. The journey ahead looks stronger than ever.

Best regards,

Rajinder Maheshwari
Managing Director

MID-YEAR REFLECTIONS

Transglobal is privileged to have been recognized as the “Reliable Partner in Logistics” by **Royal Enfield** for the **third consecutive year**.

This achievement is more than an award, it is a reflection of the trust, consistency, and collaboration that define our partnership. Year after year, our team has worked with dedication to ensure seamless logistics solutions that align with Royal Enfield’s legacy of excellence.

We believe reliability is built on a foundation of commitment, innovation, and teamwork, and this recognition reinforces our mission to deliver logistics services that go beyond expectations.

Here’s to strengthening partnerships, driving efficiency, and creating new milestones together in the journey ahead.

Here’s to raising the bar even higher for the rest of the year!

We are honored to receive the **Honda’s Best Business Practices in Health & Safety Award**. On this occasion, our **Director, Mr. Anuj Mangla**, presented “Driving Business Through SMART MANAGEMENT PRACTICES”, showcasing how innovation is driving Transglobal forward.

From driver training & welfare (800+ drivers trained, health check-ups, welfare facilities) to technology adoption (Connected Control Tower, app-based solutions, Driver Monitoring System) and sustainability initiatives (Solar energy, paperless processes, fleet upgradation), we are committed to building a safer, smarter, and greener logistics ecosystem.

A big thank you to the HMSI team for the opportunity and recognition. Together, let’s continue creating value through innovation, responsibility, and sustainable practices.



2025
Reliable Partner in
Logistics award



2025
Best Business Practices-
Health & Safety Award

ON-GROUND INITIATIVES

On 13th June, a special driver training program was organized at the Hero plant in Halol with the objective of promoting defensive driving techniques and strengthening road safety awareness.

The session saw active participation from **over 30 drivers**, who were engaged in practical learning aimed at improving safety standards on the road. The training highlighted best practices in defensive driving, equipping drivers with the skills to anticipate risks, minimize errors, and ensure safer journeys.

To further reinforce the safety-first culture, **safety kits were distributed** to all participants after the training session.

The program was graced by senior members from Hero MotoCorp Ltd.

Mr. Ajay Dogra – Head, Outbound Logistics

Mr. Bhaskar – DGM Logistics

Mr. Imran Wasim – Halol Section Head

This initiative reflects our shared commitment with Hero to prioritize safety, empower drivers with essential knowledge, and set new benchmarks in responsible logistics.



LEADING WITH SAFETY INSIGHTS FROM A TRANSPORT EXPERT

We greatly value the dedication M/s TransGlobal puts into making transportation safe for both drivers and commuters. The driver training session at the Hero MotoCorp Ltd Halol plant is a testament to their continuous focus on safe journeys.



Ajay Dogra
Head Outbound logistics, Hero MotoCorp

ON-GROUND INITIATIVES

Transglobal successfully conducted a Driver Training Camp on Defensive Driving Techniques (DDT) in collaboration with Bajaj Auto Ltd. on 16th & 17th January 2025 at Chakan Plant 1 & Plant 2, Pune.

The program was graced by senior management from Bajaj Auto Ltd, Corporate Logistics:

Mr. R. Chandrashekhar, VP Logistics

Mr. Manish Dhande, Manager Logistics

A total of 94 drivers attended this training camp.

This two-day program focused on equipping drivers with essential road safety practices, including:



Defensive Driving
Techniques



Vehicle Maintenance
Awareness



Health & Safety
Best Practices

Through interactive sessions, demonstrations, and awareness activities, the training reinforced our commitment to creating safer roads and empowering the driver community with the skills they need to perform their jobs with confidence.



PERFORMANCE

BACKED BY PARTNERSHIPS

Our growth story begins with our customers' trust. Consistently delivering on promises, maintaining high service standards, and going the extra mile has earned us a reputation for reliability. This unwavering focus on customer satisfaction not only keeps our partnerships strong but also drives our momentum for the future. With service excellence at the heart of everything we do, we're set to see even greater growth in the year ahead.

Client Testimonial

– **Bajaj Auto Ltd**

Corporate Logistics



"Good Services"



For over a decade, Transglobal Carrier has been a trusted logistics partner of Bajaj Auto, seamlessly supporting our diverse range of business segments, including Motorcycles, KTM, Chetak, Yulu, and Commercial Vehicles. Strategically operating from All Bajaj Auto Plant locations across India, Transglobal Carrier ensures efficient service to regions nationwide. Their strengths lie in a well-structured, highly organized approach across every area of their business, backed by top talent, a dedicated team structure, and advanced monitoring systems to consistently excel in key performance indicators such as Placement, Quality, and Delivery. What truly sets Transglobal Carrier apart is their innovative mindset and proactive approach—they not only challenge existing processes but also lead new initiatives, investing in improvements that benefit our mutual success.

DRIVING SAFETY FORWARD

INSIGHTS FROM A TRANSPORT EXPERT

Abhiram Athavale, Transglobal's Road Safety Consultant, shares his perspective on making safety an integral part of both organizational culture and daily practice:

Most organizations focus on safety within four walls – factories, warehouses, or yards—but few extend that focus beyond their periphery. In transport, which always operates outside these walls, many external factors can affect safety performance.

We often overlook safety, both at work and in our personal lives. Yet being safe is fundamental, as it helps us live better. Looking after our own wellbeing and that of those around us is as important as professional success. It all begins with our own behaviour, known as "behaviour-based safety."

I congratulate the Transglobal team for their commitment to transport safety. Training for ops and drivers, using technology to track performance, enforcing safe driving practices, and engaging customers all demonstrate their dedication.

Safety is continuous and requires practice. Here, I share a few ideas on how it can be integrated into business:



Management commitment

Safety applies to everyone, regardless of role. Leaders must show commitment through action, not just policies. Simple acts – like wearing a seat belt or hard hat—speak louder than any statement on a wall. Safety must be driven from the boardroom and made a priority.



Processes

Practical, monitored, and regularly reviewed processes are essential. Without measurable indicators, performance cannot be tracked. Safety metrics should be measured, published, and reviewed, with safety included as a regular agenda item in management meetings.



Educate and engage

Teams need training and a shared understanding of safe practices. Clear guidance ensures consistent behavior. Recognizing and celebrating safe actions is as important as analyzing incidents. Small wins should be acknowledged daily, not just on Safety Day, and developing advocates and champions from the floor strengthens the safety culture.



Maturity curve

Departments should assess their safety progress regularly, set annual goals, and track improvements. Incident reporting, root cause analysis, and corrective actions should be part of continuous improvement.



Safety, wellbeing, and profits

Safety ensures wellbeing, happiness, and better business outcomes. Preventing incidents saves time, money, and sometimes lives. Healthy, happy employees contribute to long-term organizational success.



Abhiram Athavale

Transglobal's Road Safety Consultant

Thank you and I wish you all safety and success in everything you do.

YOUR INVENTORY

OUR INTELLIGENCE

Marking a key milestone, on 1st April 2025, Honda Scooters & Motorcycle India (P) Ltd entrusted us to manage their expansive 3.5 lakh sq. ft. warehouse in Nagpur – strengthening our role as a trusted 3PL partner to the automotive sector.

Located in the Zero Mile of India, this warehouse boasts unmatched connectivity through the Samruddhi Expressway, enabling faster, more efficient movement of goods across key markets. Designed to meet the evolving demands of leading automotive brands, it boasts robust infrastructure including G+8 racking reaching heights of up to 15 meters for high-density storage, smooth inventory movement, and advanced handling systems. Our proprietary in-house tech ensures real-time reporting, while dedicated vendor zones support streamlined, brand-specific operations.

Beyond storage, the facility is built for efficiency, safety, and comfort. Drivers have access to rest zones, the premises are secured round the clock, and advanced fire safety systems are in place. At the heart of it all is a highly trained workforce – from warehouse operators and safety supervisors to tech specialists and vendor coordinators – working in sync to maintain operational excellence. Their expertise ensures every process runs seamlessly, every consignment is handled with care, and every client receives dependable, responsive service.

This is a space that blends infrastructure strength with operational precision – optimised for seamless multi-client handling, empowered by people who make it all possible, and designed for long-term scalability.



THE HEART BEHIND THE HUSTLE

At TransGlobal, we believe that strong systems and smart solutions mean little without the people who bring them to life. We take pride in fostering a culture where effort is recognized, contributions are valued and achievements are celebrated – not just in words, but in action.

We're proud to honour Laxman from our operations team as Employee of the Year. His consistency, reliability, and sense of responsibility have made a lasting impact, and he truly leads by example. As a token of appreciation for his dedication, we gifted him a new car a small gesture for the big difference he's made at Transglobal.





THE ROAD AHEAD

Our aim is to be the most trusted name in logistics – one that creates consistent value for customers, uplifts its workforce and leads with social and environmental responsibility.

By focusing on operational excellence and long-term partnerships, we deliver not just logistics solutions, but peace of mind at scale.



GALLERY



JOIN THE JOURNEY

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